

Stars Performing Arts School and Tucker Management Talent Agency Child Protection Policy

We believe child protection means that everyone should take responsibility. We recognise that the care, protection and welfare of children are paramount and that all children have the right to be protected from all types of harm and abuse.

The safety of all children and young people regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation is of great importance and we adopt an anti-discriminatory practice, ensuring we are committed to the protection of every person in our care and/or operation.

This includes a duty of safeguarding children from harm or risk as a result of:

- Misconduct by our staff or partners
- Poor practice, poor organisation or delivery of our client's contractual work.
- Impact from previous life experiences making children additionally vulnerable.

We aim to achieve our policy with good safeguarding practice. We are committed to:

- Valuing, respecting, and listening to children. They are children first and performers second.
- Ensuring all necessary checks are made when recruiting staff and booking professional jobs for children in the Performing Arts industry.
- Training staff in safeguarding and ensuring all staff are DBS checked and where appropriate, hold current chaperone licences and adhere to correct procedures, in line with the local authority's guidelines.
- Sharing information with other agencies and operating good practice.
- Ensuring effective training, supervision and support for all staff.
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.

- Using our procedures to manage any allegations against staff and volunteers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints and whistleblowing measures in place, providing a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Senior lead for safeguarding and child protection


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We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 13th July 2023

Signed: 

Date: 13th July 2023